



Office of Human Resources

## Health Insurance 2015 Rates & H.S.A. Contributions Effective January 1, 2015:

Utica College continues to offer health insurance coverage with Excellus BCBS.

**Monthly** rates for the Consumer Driven High Deductible Plan for 2015 are as follows:

<u>Employee Monthly Cost (20%)</u>		<u>Utica College Monthly Cost (80%)</u>	
Single Coverage	\$94.40	Single Coverage	\$377.58
Two-Person	\$188.79	Two-Person	\$755.17
Family	\$260.43	Family	\$1,041.74

**Healthy Rewards** program: You and your spouse/ domestic partner have the potential to earn \$500 each for wellness activities throughout the year.

## Utica College 2015 Health Savings Account Contributions

**Utica College 2015 contributions into the Health Savings Account continue at 80% of the Insurance Deductible:**

**Individual: \$1440 and Family: \$2880.**

## Health Savings Accounts 2015

Please note that your current **voluntary** H.S.A. deduction will continue into 2015 unless changed or canceled on an H.S.A. Voluntary Salary Reduction Form.

**Please note that the amount you may contribute to your H.S.A. has increased for 2015:**

- **Individual policy holders may contribute up to \$1,910 per calendar year (an increase of \$50)**
- **E+1 and Family policy holders may contribute up to \$3,770 per calendar year (an increase of \$100)**

The College also continues to offer the BCBS PPO for grandfathered in **Medicare eligible employees**.

**Monthly** rates for the PPO plan for 2014 are as follows:

<u>Employee Monthly Cost (20%)</u>		<u>Utica College Monthly Cost (80%)</u>	
Single Coverage	\$162.15	Single Coverage	\$648.59
Two-Person	\$324.29	Two-Person	\$1,297.16
Family	\$447.36	Family	\$1,789.42

Contact the Compensation and Benefits Manager at (315)792-3024 for assistance with questions.